

Division of Health Benefits NC Medicaid Managed Care Update

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Vision for NC Medicaid Managed Care

Improving the health and well-being of North Carolinians through an innovative, whole-person centered and well-coordinated system of care that addresses both medical and non-medical drivers of health.

Prepaid Health Plans

Create single point of accountability for care and outcomes for Medicaid beneficiaries through two types of Plans

Standard Plans

- Beneficiaries benefit from integrated physical & behavioral health services
- Primary care" behavioral health spend included in PHP capitation rate
- Phased implementation Nov. 2019 & Feb. 2020

Tailored Plans

- Specialized managed care plans targeted toward populations with significant BH and I/DD needs
- Access to expanded service array
- Behavioral Health Homes
- Projected for July 2021

PHPs for NC Medicaid Managed Care

Statewide contracts

- AmeriHealth Caritas North Carolina, Inc.
- Blue Cross and Blue Shield of North Carolina, Inc.
- UnitedHealthcare of North Carolina, Inc.
- WellCare of North Carolina, Inc.

Regional contract – Regions 3 & 5

• Carolina Complete Health, Inc.

Managed Care Regions and Rollout Dates



Rollout Phase 1: Nov. 2019 – Regions 2 and 4 Rollout Phase 2: Feb. 2020 – Regions 1, 3, 5 and 6

With the transition to managed care, DHHS will ensure

- A person with a scheduled appointment will be seen by their provider
- A person's prescription will be filled by the pharmacist
- Calls made to call centers are answered promptly
- Individuals know their chosen or assigned PHP
- Individuals have timely access to information and are directed to the right resource
- A provider enrolled in Medicaid prior to Nov 1, will still be enrolled
- A provider is paid for care delivered to members
- PHPs have sufficient networks to ensure member choice

What beneficiaries can expect

Understanding MC Impacts to Beneficiaries

What's New

- 1. Beneficiaries will be able to choose their own health care plan
- 2. Most, but not all, people will be in Medicaid Managed Care
- 3. An enrollment broker will assist with choice

What's Staying the Same

- **1.** Eligibility rules will stay the same
- 2. Same health services/treatments/supplies will be covered
- 3. The beneficiary Medicaid Co-Pays, if any, will stay the same
- 4. Beneficiaries report changes to local DSS

Beneficiary Experience – Auto Assignment

Beneficiaries who don't choose a health plan will be assigned one automatically, consistent with the following components in this order:

- **1.** Where the beneficiary lives.
- Whether the beneficiary is a member of a special population (e.g. member of federally recognized tribes or BH I/DD Tailored Plan eligible).
- 3. If the beneficiary has a historic relationship with a particular PCP/AMH.
- 4. Plan assignments of other family members.
- If the beneficiary has a historic relationship with a particular PHP in the previous twelve (12) months (e.g., "churned" off/into Medicaid Managed Care).

Member Timeline- Phase 1





2020 Day 1-

Regions 1, 7 3, 5 & 6 Dec
 Open Enrollment Ends- Dec 13th
 Jan - Image: Open Enrollment Ends- Dec 13th
 Member ID cards
 Member Handbooks

Feb 1st Managed Care Launch- Phase 2
March - Image: Member feedback

 Evaluation of materials, process

What counties can expect

Managed Care and DSS Workers



County DSS will CONTINUE:

- Processing Medicaid applications, changes of circumstance, and redeterminations.
- NEMT for FFS Beneficiaries
- Updating PCP for FFS Beneficiaries

County DSS will not be responsible for:

- Choice Counseling
- Enrolling Members in Plans
- NEMT for Managed Care Members (unless contracted with PHP)
- Updating PHP/PCP for Managed Care Beneficiaries



County DSS will START:

- Referring beneficiaries to the enrollment broker for PHP counseling & assignments.
- Referring beneficiaries to their Plan for PCP selection or changes

Managed Care Impacts on DSS

Staff Time

Operational

- Increased in-person/walk-in contacts
- Increased telephone calls
- Training time for all staff
- Maintenance of scripts, information, updates
- Participation in outreach
 events

- Non-Emergency Medical Transportation (NEMT) changes
- Potential changes in agency layout/traffic flow
- Potential fiscal impacts re: staff, NEMT vehicles, contracts
- Potential additional phones/interview areas to connect beneficiaries to the EB

County Managers and County Commissioners



County Leadership:

- DHHS and Associations are engaged in joint planning
- Joint messaging, ongoing meetings
- Specific Training for Commissioners, Finance Officers, Managers

DHHS assist with evaluating financial impacts on:

- NEMT for Managed Care and FFS Members
- County Transportation system impacts
- Staff Time
- Additional Utilization Based Payments



County Involvement in policy recommendations:

- Tailored Plans Design (regions, governance)
- DSS Eligibility Processing
- Public Health Case Management programs

What providers can expect

Provider Experience in Managed Care

Addressing Administrative Burden:

- a centralized and streamlined provider enrollment and credentialing process;
- transparent, timely and fair payments for providers;
- a single statewide drug formulary that all PHPs will be required to utilize;
- same services covered in Medicaid managed care and fee-for-service (with exception of services carved out of Medicaid Managed Care)
- Department's definition of "medical necessity" used by PHPs when making coverage decisions; and
- providers offered some contracting "guardrails", standard PHP contract language

Managed Care Impacts on Providers

Contract/Payment

- Potential contract with multiple PHPs, CINs
- Opportunity to negotiate rates*
- Understanding contract terms, conditions, payment and reimbursement methodologies
- Network adequacy and out of networks standards
- AMH program/tiered payments

Information/Problem Solving

- Build relationships with health plans
- PHP provider assistance line
- Provider appeals procedures specified in PHP provider manual
- DHHS provider ombudsman to assist with problem solving
- Opportunities to provide feedback i.e. AMH TAG

* rate floors apply

Questions

NC MEDICAID TRANSFORMATION WEBSITE www.ncdhhs.gov/medicaid-transformation