

S.L. 2026-41 North Carolina Innovations Waiver Direct Care Worker Wage Increases by Procedure Code

The table below summarizes all services included for purposes of the S.L. 2026-41 Innovations 1915(c) direct care worker rate increases for SFY2026-2027 along with assumptions made for purposes of the analysis. It also documents the Procedure code add-on and, where applicable, self-directed and agency modalities of the included procedure codes are included and subject to the noted increase. The list of codes is based on services offered under the State's BH I/DD Tailored Plan program; included codes are based on historical utilization.

NC Medicaid incremental Innovations DCW Rate Increases effective October 1, 2026, and retroactive to July 1, 2026.

Procedure Code ¹	Service Description ²	Unit of Service	Assumed # of 15 Min Units	Assumed Group/Home Size	DCW Add-On
H2015	Community Networking - Individual	15 min	1	1	\$0.30
H2015 HQ	Community Networking - Group	15 min	1	3	\$0.10
H2016	Residential Supports Level 1	per diem	64	2.5	\$7.68
H2016 HI	Residential Supports Level 4	per diem	64	2.5	\$7.68
H2025	Supported Employment Services - Individual	15 min	1	1	\$0.30
H2025 HQ	Supported Employment Services - Group	15 min	1	2	\$0.15
H2026 HQ	SE Maintenance Group	15 min	1	2	\$0.15
S5150	Respite Care - Community Facility	15 min	1	1	\$0.30
S5150 HQ	Respite Care - Community Group	15 min	1	2	\$0.15
S5150 US	Respite Care - Individual/Group/Institutional	per diem	64	3	\$6.40
T2012 GC	Community Living and Support Individual (GC)	15 min	1	1	\$0.30
T2012 GC HQ	Community Living and Support Group (GC)	15 min	1	1.5	\$0.20
T2013 TF	Community Living and Supports Individual	15 min	1	1	\$0.30
T2013 TF HQ	Community Living and Supports Group (Subject to EVV)	15 min	1	1.5	\$0.20
T2014	Residential Supports Level 2	per diem	64	2.5	\$7.68
T2020	Residential Supports Level 3	per diem	64	2.5	\$7.68
T2021	Day Supports - Individual	per hour	4	1	\$1.20
T2021 HQ	Day Supports - Group	per hour	4	3	\$0.40
T2027	Developmental Day	15 min	1	1	\$0.30
T2033	Supported Living	per diem	32	1	\$9.60
T2033 HI	Supported Living - Level 2	per diem	64	1	\$19.20
T2033 TF	Supported Living - Level 3	per diem	96	1	\$28.80
T2033 U1	Supported Living Periodic	15 min	1	1	\$0.30
T2033 U2	Supported Living Transition	15 min	1	1	\$0.30

Footnotes:

1. The list of codes considered in this analysis are based on services offered under the BH I/DD Tailored Plan program based on historical base year 2025 (04/01/2024 - 03/31/2025) utilization. Additional modifier combinations may exist beyond what is presented in this table. In these instances, the BH I/DD Tailored Plans should work with DHHS to determine whether the service is eligible for the direct care increases presented in these summaries.
2. Residential Supports provided in an Alternative Family Living (AFL) setting are included in the rate increases.