S.L. 2026-41 North Carolina Innovations Waiver Direct Care Worker Wage Increases by Procedure Code

The table below summarizes all services included for purposes of the S.L. 2026-41 Innovations 1915(c) direct care worker rate increases for SFY 2026-2027 along with assumptions made for purposes of the analysis. It also documents the Procedure code add-on and, where applicable, self-directed and agency modalities of the included procedure codes subject to the noted increase. The list of codes is based on services offered under the state's Behavioral Health and Intellectual/Developmental Disabilities (I/DD) Tailored Plan program; and are based on historical utilization.

SFY 2027 capitation rates for the period July 1, 2026, through June 30, 2027, reflect the provider rate increase beginning Oct. 1, 2026, through June 30, 2027. LME/MCOs are required to retroactively process provider rates to Oct. 1, 2026, upon validating that the provider's use of funds aligns with legislative intent.

Procedure Code[1]	Service Description[2]	Unit of Service	Assumed # of 15 Min Units	Assumed Group/Home Size	DCW Add-On
H2015	Community Networking - Individual	15 min	1	1	$0.30
H2015 HQ	Community Networking - Group	15 min	1	3	$0.10
H2016	Residential Supports Level 1	per diem	64	2.5	$7.68
H2016 HI	Residential Supports Level 4	per diem	64	2.5	$7.68
H2025	Supported Employment Services - Individual	15 min	1	1	$0.30
H2025 TS	Supported Employment Long Term Services - Individual	15 min	1	1	$0.30
H2025 HQ	Supported Employment Services - Group	15 min	1	2	$0.15
H2025 TS HQ	Supported Employment Long Term Services - Group	15 min	1	2	$0.15
S5150	Respite Care - Community Facility	15 min	1	1	$0.30
S5150 HQ	Respite Care - Community Group	15 min	1	2	$0.15
S5150 US	Respite Care - Individual/Group/Institutional	per diem	64	3	$6.40
T2012	Community Living and Support Individual (Community)	15 min	1	1	$0.30
T2012 GC	Community Living and Support Individual (GC)	15 min	1	1	$0.30
T2012 HQ	Community Living and Support Group (Community)	15 min	1	1.5	$0.20
T2012 GC HQ	Community Living and Support Group (GC)	15 min	1	1.5	$0.20
T2013 TF	Community Living and Supports Individual	15 min	1	1	$0.30
T2013 TF HQ	Community Living and Supports Group (Subject to EVV)	15 min	1	1.5	$0.20
T2014	Residential Supports Level 2	per diem	64	2.5	$7.68
T2020	Residential Supports Level 3	per diem	64	2.5	$7.68
T2021	Day Supports - Individual	per hour	4	1	$1.20

[1] The list of codes considered in this analysis are based on services offered under the Tailored Plan program based on historical base year 2025 (04/01/2024 - 03/31/2025) utilization. Additional modifier combinations may exist beyond what is presented in this table. In these instances, the Tailored Plans should work with DHHS to determine whether the service is eligible for the direct care increases presented in these summaries.
[2] Residential Supports provided in an Alternative Family Living (AFL) setting are included in the rate increases.

T2021 HQ	Day Supports - Group	per hour	4	3	$0.40
T2027	Developmental Day	15 min	1	1	$0.30
T2033	Supported Living	per diem	32	1	$9.60
T2033 HI	Supported Living - Level 2	per diem	64	1	$19.20
T2033 TF	Supported Living - Level 3	per diem	96	1	$28.80
T2033 U1	Supported Living Periodic	15 min	1	1	$0.30
T2033 U2	Supported Living Transition	15 min	1	1	$0.30